



**INTERNATIONAL MESSENGERS  
STUDENT APPLICATION**



Position applying for: \_\_\_\_\_ Country applying for: \_\_\_\_\_

Mr./Mrs./Miss \_\_\_\_\_ Age \_\_\_\_\_

Address \_\_\_\_\_ Date of Birth \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Telephone #: Home \_\_\_\_\_ Work \_\_\_\_\_ Cell \_\_\_\_\_ M \_\_\_ F \_\_\_

Marital status: Single \_\_\_\_\_ Married \_\_\_\_\_ Divorced \_\_\_\_\_ Other \_\_\_\_\_

If applicable, name of spouse and/or family members:

NAME	DATE OF BIRTH	AGE	RELATIONSHIP
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Height \_\_\_\_\_ Weight \_\_\_\_\_ Social Security # \_\_\_\_\_

Health Insurance company \_\_\_\_\_ Policy # \_\_\_\_\_

Church you attend \_\_\_\_\_ Denomination \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Pastor's name \_\_\_\_\_

In case of emergency or accident, who shall we notify?

- Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ Telephone \_\_\_\_\_
- Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ Telephone \_\_\_\_\_

## EDUCATION

Circle highest grade completed, elementary or high school: 1 2 3 4 5 6 7 8 9 10 11 12

Post-high school academic training. Request transcripts be sent to IM.	From	To	Degree	Comments
Name:	Month:	Month:		
Location:	Year:	Year:		
Name:	Month:	Month:		
Location:	Year:	Year:		
Name:	Month:	Month:		
Location:	Year:	Year:		

List any special training or certifications you have received:

## RECORD OF WORK EXPERIENCE

Description	From	To	What were your duties and reasons for leaving?
Present work:	Month:	Month:	
Address:	Year:	Year:	
Previous work:	Month:	Month:	
Address:	Year:	Year:	
Previous work:	Month:	Month:	
Address:	Year:	Year:	
Previous work:	Month:	Month:	
Address:	Year:	Year:	
Previous work:	Month:	Month:	
Address:	Year:	Year:	

Please list any other work experience or skills:

Please list names and address of two character references. (Not the same as those who received a Reference Questionnaire)

1) Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

2) Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address \_\_\_\_\_

1. What previous travel experience have you had?

2. Do you have any particular fears or limitations in regards to travel? Explain.

3. Do you or any family member have physical limitations that would affect your ministry in the position applied for? Explain.

4. Do you have any emotional struggles that you're presently aware that may affect your ministry/

5. To what extent are you willing to commit yourself to the ministry of International Messengers?

1 year or less \_\_\_\_\_ 2 years \_\_\_\_\_ 5 years \_\_\_\_\_ Indefinitely \_\_\_\_\_

6. How do you feel about being involved in overseas ministry?

7. Are you aware of the spiritual gift(s) you have been given? If so, what are they?

8. What is your position on the use of the gift of tongues?



17. How do you feel about raising your own support for your ministry with International Messengers?
  
18. Do you agree with International Messengers' statement of faith (see general brochure)? Please explain any differences that you may have.
  
19. Do you have any language skills? If so, what is your fluency level?
  
20. At what date could you start your ministry with us?
  
21. Are you experiencing financial indebtedness? If so, could you explain?
  
22. Do you have any allergies of which we need to be aware?
  
23. Please share any other information that would be helpful to us.

AUTOBIOGRAPHY: Write on a separate sheet of paper, at least one page. Topics to include: How you became a Christian; how you feel about your present spiritual life; significant experiences during your life (past and present) and influential people; hobbies and recreation that you enjoy; home life; your interest in missions; your goals for being involved in the ministry of International Messengers.

PHOTOGRAPH: Please send a recent photograph of yourself and family if applicable.

READ BEFORE SIGNING:

I verify that I have completed all the questions to the best of my abilities and all personal information is honest and correct.

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Applicant's Signature

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Date

# REFERENCE QUESTIONNAIRE

Please print three (3) copies of the following questionnaire and provide one copy to each of your references. *Three references are required.*

The questionnaire is four (4) pages long:  
pages 7-10 of this document.



# INTERNATIONAL MESSENGERS

*"How beautiful are the feet of those who  
bring Good News" Romans 10:15*

PO Box 618  
Clear Lake, IA 50428-0618

641-357-6700 • 800-243-6763  
641-357-6791 fax

## REFERENCE QUESTIONNAIRE FOR STAFF APPLICANT (*confidential*)

Date

\_\_\_\_\_ is an applicant for missionary service. Will you kindly aid us in judging the applicant's fitness for such service by supplying the information requested in this form? Since it is our purpose to secure a complete understanding of the applicant's qualification for missionary service, we would appreciate your honest, straightforward evaluations in answering the following questions, in justice both to the applicant and the Mission.

Your prompt co-operation in filling out this form will be greatly appreciated. Your reply will be held in strict confidence.

International Messengers

### INTRODUCTION:

How long have you known the applicant? \_\_\_\_\_

What has been your relationship to the applicant? (pastor, friend, teacher, etc.) \_\_\_\_\_

Give any information you can concerning the home conditions and family background which bears upon the applicant's suitability for missionary service. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



1. Does the applicant have any overt or potential outstanding abilities (administrative, teaching, counseling, speaking, organizational, music, etc)?

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2. Have you ever for some reason lacked confidence in this applicant? \_\_\_\_\_

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3. How does this applicant respond under difficult circumstances? \_\_\_\_\_

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4. Have you ever questioned his/her morals? If so, explain. \_\_\_\_\_

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5. Are you aware of any mental disorders, illness, or difficulty which the applicant or his family may have had? \_\_\_\_\_ If so, explain.

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6. Can this applicant take responsibility? \_\_\_\_\_

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7. Does this applicant carry through directives given to him/her? \_\_\_\_\_

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8. Describe this applicant's response to authority. \_\_\_\_\_

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9. Describe this applicant's leadership ability. \_\_\_\_\_

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10. Are you aware of this applicant having used narcotics, drugs, etc? \_\_\_\_\_

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11. How does this applicant get along with people? \_\_\_\_\_

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12. What type of influence does this applicant have on others? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
13. Is the applicant sensitive to the needs and feelings of others? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
14. Does the applicant have the ability to make decisions and to carry them through? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
15. For what type(s) of missionary work do you consider the applicant best suited? (Preaching, teaching, pioneer evangelism, children's work, secretarial work, etc) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
16. To your knowledge, has the applicant been engaged in Christian service? \_\_\_ To what degree of success?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
17. What is the applicant's attitude toward other ethnic groups and other denominations? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
18. Does the applicant have any physical defects of which you are aware? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
19. Please state frankly your opinion of the applicant's all-around fitness for missionary service, adding any significant information which has not been brought out by the preceding questions.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
20. Please state frankly any particulars which might prove a hindrance to useful missionary service which have not been brought out by the preceding questions.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
21. How do you rate applicant's qualification for missionary service?  
 Exceptional  Good  Below average  Superior  Average  Should be discouraged

Signature \_\_\_\_\_ Position \_\_\_\_\_

Phone Number \_\_\_\_\_

**Evaluation:**

Check (✓)  
in appropriate space.

	Not known	Poor	Below Average	Average	Above average	Excellent
Standing as a student						
Teachable; willing to take instructions						
Adaptability						
Self-discipline						
Emotional stability						
Trustworthiness						
Perseverance						
Dependability						
Integrity						
Conscientiousness						
Able to formulate, execute and carry plans to conclusion						
Punctuality						
Wholesome interests						
Marital harmony (where applicable)						
Discipline of children						
Spiritual maturity						
Fruitful witness for Christ						
Consistent testimony						
Leadership ability						
Compatibility						
Thoughtfulness						
Initiative						
Willingness to serve						
Intelligence						
Mental alertness						
Knowledge of the Bible						
Teaching ability						
Hard worker						
Reasoning						
Evidence of Holy Spirit in life						
Health						
Ability to speak						

	Not known	Poor	Below Average	Average	Above average	Excellent
Apparent desire for Christian growth						
Attractive personality						
Outgoing personality						
Friendliness						
Tactfulness						
Personal appearance						
Neatness of home						

	Not known	Apparent to a serious degree	Often apparent	Sometime apparent	Hardly apparent	Never apparent
Lacking in humor						
Laziness						
Easily embarrassed						
Rebelliousness						
Easily offended						
Domineering manner						
Carelessness in relationship to opposite sex						
Criticalness						
Argumentative						
Irritableness						
Impracticality						
Procrastination						
Discouragement						
Worry, anxiety						
Moodiness						
Depression						
Proud						
Impatient						
Intolerant						
Anger						

Comments on any of the above: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_



## ***SPIRITUAL GIFTS POLICY***

### **TONGUES**

How we pray in private is our own individual concern. However, when any public exercise is contemplated, the gift of tongues must be governed by the Biblical limitations. Those serving with IM should not advocate the gift of tongues as a second blessing that signals a higher level of sanctification than others who do not possess the gift, nor should they teach that speaking in tongues is a sign of true salvation. Furthermore, a heightened level of deference and willingness to consider others is vital within IM's diverse community. We ask that every effort be taken to maintain unity.

### **PROPHECY**

While we may differ on the nature of the gift of prophecy in the New Testament, we are all agreed on the working of God's Spirit to lead us forward and bring us to a common mind. We, therefore, ask short-term participants and career staff members to refrain from phraseology that claims direct revelation and to substitute such wording as, "I believe that what God is saying to us in this situation is. . ." We may differ in our convictions about the nature of our utterance, but by using inoffensive wording, we can remain true to our convictions and maintain our fellowship. Prophecy should be carefully weighed according to what is said by the Scriptures (I Corinthians 14:29).

### **WORD OF WISDOM/WORD OF KNOWLEDGE**

Corresponding expressions for "word of wisdom"/"word of knowledge" have been present for many years within evangelicalism. Participants and staff members are expected to respect each other's views and not to speak in a way that claims direct revelation on a level with Scripture, whatever the person's own feelings about their utterance (Rev. 22:18-19).

### **TEACHING ON SPIRITUAL GIFTS**

In the interest of unity, we ask our staff members and participants, when teaching about spiritual gifts, not to teach their particular understanding of this topic as the only admissible view, thus offending fellow workers.

### **AGREEMENT WITH POLICY**

*As this statement of policy is integral to the unity of the mission, I hereby agree to abide by the practices of this policy during the time I am serving with International Messengers.*

Signed: \_\_\_\_\_

Date: \_\_\_\_\_



## Statement of Faith and Mission Purpose

*We ask that you agree with the following Statement of Faith and Mission Purpose. Please read it carefully and sign at the bottom.*

### **STATEMENT OF FAITH**

1. **WE BELIEVE** the Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writing, the complete revelation of His will for the salvation of men and the Divine and final authority for Christian faith and life.
2. **WE BELIEVE** in One God, Creator of all things, infinitely perfect and eternally existing in three persons. Father, Son and Holy Spirit, having precisely the same nature and worthy of equal worship and obedience.
3. **WE BELIEVE** that Jesus Christ is true God and true man. Having been conceived of the Holy Spirit, and born of the virgin Mary, he lived a sinless life and died on the cross as a substitutional sacrifice for our sins. He arose bodily from the dead, and ascended into heaven, where He continues His High Priestly ministry at the right hand of the throne of God.
4. **WE BELIEVE** the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, convict men, regenerate the believing sinner, indwell, guide, instruct and empower the believer for godly living and service.
5. **WE BELIEVE** that man was created in the image of God but fell into sin through Adam and is therefore totally depraved, and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
6. **WE BELIEVE** that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only those who receive Jesus Christ are born of the Holy Spirit, and thus become children of God.
7. **WE BELIEVE** that water baptism and the Lord's Supper are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as means of salvation.
8. **WE BELIEVE** that the true Church is composed of all who through personal faith in Jesus Christ have been regenerated by the Holy Spirit and are united together as the body of Christ of which He is the Head.
9. **WE BELIEVE** in the personal pre-millennial and imminent coming of our Lord Jesus Christ and that this "Blessed Hope" has a vital bearing on the personal life and service of the believer.
10. **WE BELIEVE** the destiny for the believer is to be present with the Lord and for the unbeliever is to be separated from the presence of the Lord in everlasting punishment.
11. **WE BELIEVE** the great evangelistic and missionary commission given by Jesus Christ to the disciples and to the continuing church is that of making Christ known throughout the world by word and example and bringing to maturity those who believe in Him through instruction from the Word.

### **STATEMENT OF MISSION PURPOSE**

International Messengers exists to glorify God through making disciples of Jesus Christ and incorporating them into congregations with the same purpose.

*I have read the above STATEMENT OF FAITH AND MISSION PURPOSE and am in agreement with both.*

Signed: \_\_\_\_\_

Date: \_\_\_\_\_